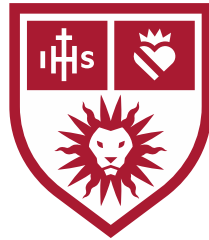


Office of Intercultural Affairs

Affinity and Networking Groups



**Loyola Marymount
University**

Faculty/Staff Affinity and Networking Groups

The Faculty/Staff Affinity and Networking Groups are housed in the Office of Intercultural Affairs. The objective is to enhance the quality of life and campus climate by promoting participation and inclusion of people of color and lesbian, gay, bisexual, transgender and queer (LGBTQ) faculty and staff within the campus community. The Affinity and Networking Groups support faculty and staff thrive. The Affinity and Networking Groups promote networking and mentoring among faculty and staff through the establishment of positive social and professional links across the University.

Join the Affinity and Networking Groups

- ◆ Attend meetings and interact with colleagues, mentors, and friends
- ◆ Encourage co-workers and colleagues to attend Affinity and Networking Group meetings and events
- ◆ Keep your Affinity and Networking Group membership current

Alliance of White Anti-Racists Everywhere (AWARE-LMU)

The Alliance of White Anti-Racists Everywhere, Loyola Marymount (AWARE-LMU) is a white anti-racist affinity group that supports white faculty and staff in deepening our learning about the impact of systemic racism on individuals, institutions, and society. Through guided self-reflection, dialogue, and collective inquiry, it promotes the development of professional practices for engaging as effective, anti-racist white people in a multiracial community that is committed to equity and pluralism. The work undertaken in the group is meant to enhance, rather than supplant, our direct engagement with people of color in the LMU community. It provides a space for brave reflection and investigation where we can challenge and support each other to grow and learn without further burdening people of color with processing our inevitable mistakes. Working with the guidance of the Office of Intercultural Affairs, Ethnic and Intercultural Services, and other campus partners, it also provides opportunities to develop strategies for working in solidarity with efforts led by people of color in our community regarding issues of equity and inclusion.

For more information contact: Fred.Puza@lmu.edu

Co-Chair: Fred Puza

Co-Chair: Ariane White

Asian American Pacific Islander Faculty-Staff Association (AAPIFSA)

The mission of the Asian American and Pacific Islander Faculty Staff Association is to serve the needs of the Asian American and Pacific Islander (AAPI) community at Loyola Marymount University. AAPIFSA values service to others, academic excellence, student success and just representation of AAPI and other diverse communities.

AAPIFSA strives to collaborate with all interested individuals to advocate and promote AAPI community successes and concerns with Academic Affairs, Student Affairs and other units on LMU campus.

To learn more about how to participate, email aapifsa@lmu.edu or connect via Instagram [@lmu_aapifsa](https://www.instagram.com/lmu_aapifsa).

Staff Co-President: Angelina Lee

Faculty Co-President: Rosemary Kim, Ph.D.

Black Faculty & Staff Association

Throughout the academic year and during the summer, the LMU Black Faculty & Staff Association (BFSA) will provide members of the Community with opportunities to:

Engage

Experience opportunities for social and professional connection among African American/Black Community members at LMU;

Honor

Acknowledge and celebrate the contributions of Black Faculty and Staff on and off campus;

Share

Provide information about upcoming programs, resources, and connections that support the efforts of Black Faculty and Staff; and

Mobilize

Provide capacity for Black Faculty and Staff to address and/or respond to critical issues facing the Black Community and LMU Community in general.

For information or to join the listserv, please contact bfsa@lmu.edu.

Committee on the Status of Women (CSW)

The Committee on the Status of Women (CSW) is a University Standing Committee charged with addressing issues of special concern to women students, staff, and faculty on the LMU campus and advising the president on these issues.

We aim to support, empower, and improve the lives of women across the LMU community by reviewing policies, procedures, and programs that directly affect the status of all women and proposing new programs for the advancement of the status of women on the LMU campus.

For more information, please contact kyle.studebaker@lmu.edu.

Co-Chair: Kyle Studebaker, Ph.D.

Co-Chair: Sheri Castro-Atwater

Latinx Faculty Association

Founded in the early 1990s, the LMU Latinx Faculty Association is an open group, bringing together Latinx-identifying faculty members and allied colleagues from across the campus for collaboration, professional support, and advocacy pertaining to such things as university curriculum, senior leadership, faculty diversity, worker issues, regional/(inter)national movements, and students (including undocumented, transfer, 1st generation, graduate, undergraduate, etc). The group holds a general meeting about once a semester but often holds special meetings--as needed--to address issues that arise on the campus or to collaborate on events/activities. Its aim is to be a progressive force, a collective voice on issues affecting Latinx communities on campus and beyond. The LMU LFA works closely with the LMU Latino Staff Association (LSA), the offices of Ethnic and Intercultural Services (EIS) and Chicano/Latino Student Services (CLSS), the Latinx Alumni Association, and in close solidarity with all the other LMU faculty/staff affinity groups. The LMU LFA and LSA co-edit a subscription list-serve/newsletter broadcasting information/news to the group.

To subscribe to the LMU Latinx Faculty Association/Latino Staff Association email list, please visit: <http://eepurl.com/bmkMMH>

Chair: Ernesto Colín, Ph.D.

Latinx Staff Association

The Latinx Staff Association is aligned with Loyola Marymount University's mission. We are committed to:

- Fostering a community where diversity can thrive, be empowered, and celebrated
- Enhancing professional opportunities, increasing awareness, and active participation

LSA fosters the communal traditions of the various cultures and practices of our people and as such, operates within a shared leadership model that promotes the disruption of traditional hierarchies of control and power. As such, each member is embolden to take on leadership opportunities as they occur. Weekly meetings, communication, and decisions are made by the entire LSA.

To be a part of our comunidad, please email LSA@lmu.edu.

LGBTQ Faculty-Staff Network

The mission of the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Faculty and Staff network is to enhance the campus climate of Loyola Marymount University (LMU) by promoting service, providing education, and fostering community among the lesbian, gay, bisexual, transgender, queer, intersex, asexual, and other gender and sexual minority (LGBTQIA+) faculty and staff and allies on the LMU campus. The LGBTQ Faculty and Staff Network strives to collaborate with LGBT Student Services and other LGBTQIA+-related faculty, staff, and student entities on campus and all interested individuals to advocate for and promote LGBTQIA+ success, equality, and inclusion.

Faculty Co-Lead: Anthony Bodlovic, Ph.D., MFT

Program Director & Assistant Professor, Marital & Family Therapy / Art Therapy

Anthony.Bodlovic@lmu.edu

Staff Co-Lead: Mimi Hoang, Ph.D.

Staff Psychologist, Student Psychological Services

Mimi.Hoang@lmu.edu



**Loyola
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